

# Beyond Biomedicine: A Conceptual Framework for Rapid Psychological First Aid and Strategic Counselling in Infertility Care

Jeeva George<sup>1</sup>, Pawan Kumar<sup>2</sup> Saheli Debnath<sup>3</sup>, Thushara T<sup>4</sup>

<sup>1</sup>PhD Scholar, Faculty of Nursing, SGT University, Gurugram, India;

<sup>2</sup>Professor, Faculty of Nursing, SGT University, Gurugram, India<sup>3,4</sup>Tutor, College of Nursing, Command Hospital (EC) , Kolkata

## Abstract

Infertility affects approximately one in six adults worldwide and is increasingly understood as a psychosocial crisis as much as a biomedical condition. Anxiety, depressive symptoms, chronic stress, grief and perceived stigma are highly prevalent among people undergoing fertility evaluation and assisted reproductive technology (ART), yet most fertility services remain organised around medical intervention, with psychological care fragmented, delayed or absent. This concept paper defines and justifies a model of Rapid Psychological First Aid (rPFA) for infertility care and situates it within a stepped-care pathway that culminates in a structured strategic counselling programme. Drawing on concept-analysis methodology, the paper delineates the antecedents (crisis trigger points such as diagnostic disclosure, treatment failure and pregnancy loss), the defining attributes (a brief, protocolised LOOK–LISTEN–LINK intervention operationalising the five empirically supported elements of early psychosocial intervention – safety, calming, self-efficacy, connectedness and hope) and the consequences (emotional stabilisation, strengthened coping, improved treatment adherence and enhanced fertility-related quality of life) of the proposed concept. A conceptual framework and a four-step implementation model are presented, together with an evaluation approach and policy implications. Embedding rPFA and strategic counselling within routine fertility services offers a scalable, low-cost and culturally adaptable strategy for integrating mental health into reproductive healthcare, consistent with World Health Organization guidance and Sustainable Development Goal 3.

**Keywords:** infertility; psychological first aid; counselling; conceptual framework; stepped care; fertility quality of life; reproductive mental health

## 1. Introduction: The Psychosocial Burden of Infertility

Infertility, defined as the failure to achieve a clinical pregnancy after twelve months or more of regular unprotected intercourse, is a disease of the reproductive system with far-reaching psychological and social sequelae. The World Health Organization estimates that around 17.5% of the adult population – roughly one in six people worldwide – experience infertility during their lifetime, in both high- and low-resource settings [1]. Beyond its biomedical dimension, infertility is experienced by many couples as a profound developmental and existential crisis: the anticipated life course of parenthood is interrupted, identity and self-worth are challenged, and the marital relationship is placed under sustained strain [2,3]. Meta-analytic

and longitudinal evidence indicates elevated rates of anxiety and depressive symptoms among women undergoing fertility treatment, with distress peaking around diagnostic disclosure and unsuccessful treatment cycles [4–6].

In many low- and middle-income societies, pronatalist norms and gendered attribution of childlessness intensify this suffering. Women are disproportionately blamed and may face ridicule, marital insecurity and social exclusion, while men often conceal grief that conflicts with cultural constructions of masculinity [2,7]. Repeated treatment failure, financial depletion and prognostic uncertainty compound the psychological load. Paradoxically, while assisted reproductive technologies have advanced rapidly, psychosocial care within fertility services has not kept pace: emotional crises are typically addressed reactively, through late psychiatric referral, if at all. This paper argues that this gap can be addressed by a deliberately designed, two-tier response – an immediate crisis-oriented intervention (Rapid Psychological First Aid) nested within a planned, structured strategic counselling programme – and presents the concept and framework underpinning such a response.

## **2. Background: What is a Concept, and Why a Conceptual Framework?**

In the scientific literature, a concept is an abstract mental representation – a symbolic label that condenses a class of phenomena, their properties and their relationships into a communicable unit of thought. Concepts are the building blocks of theory; before a phenomenon can be measured or an intervention tested, the concept denoting it must be clearly defined. Concept analysis, as systematised by Walker and Avant, clarifies a concept by specifying its defining attributes (the characteristics that must be present for the concept to apply), its antecedents (events or conditions that precede its occurrence) and its consequences (outcomes that follow from it) [8].

A conceptual framework, in turn, is an organised network of such concepts and their propositional linkages that explains how a phenomenon is expected to operate and why an intervention should produce its intended effects. It renders the investigator's assumptions explicit, guides the selection of variables and instruments, and provides the logic model against which empirical findings are interpreted. A concept paper is the scholarly vehicle for this work: it introduces a novel or under-specified concept, grounds it in existing theory and evidence, and proposes a framework and research agenda for its development. Accordingly, this paper (a) defines Rapid Psychological First Aid for infertility care as a concept, (b) maps its theoretical foundations, and (c) presents a conceptual framework and implementation model amenable to empirical testing.

## **3. The Requirement of Psychological Counselling in Infertility**

The case for systematic psychological counselling in infertility rests on three converging bodies of evidence. First, the burden of distress is substantial and clinically meaningful: reported prevalence of depressive symptomatology among infertile women ranges widely from about 8% to over 50% depending on setting and instrument, and a considerable proportion of ART patients report anxiety exceeding community norms [4–6]. Second, distress is not merely a consequence of infertility but a determinant of the treatment trajectory: psychological burden is among the most frequently cited reasons for premature discontinuation of fertility treatment, and it erodes coping, partnership adjustment and fertility-related quality of life [3,6,9]. Third, psychosocial interventions work: systematic reviews and meta-analyses

demonstrate that structured psychological interventions – particularly cognitive-behavioural and mind–body programmes – significantly reduce anxiety and depressive symptoms in infertile women, with some evidence of improved pregnancy rates [10].

Recognising this evidence, the European Society of Human Reproduction and Embryology recommends that psychosocial care be delivered routinely by all fertility staff, not reserved for specialist referral [9]. In practice, however, existing support in most services – especially in low- and middle-income health systems – remains delayed and reactive rather than anticipatory; confined to psychiatric referral pathways that many patients perceive as stigmatising; financially or geographically inaccessible; and insufficiently tailored to infertility-specific crises such as failed embryo transfer or donor-conception decision-making. What is missing is a brief, protocolised, first-contact response that any trained member of the fertility team can deliver at the moment of crisis, coupled with an organised counselling programme for those with continuing needs. Psychological first aid supplies the former; a strategic counselling programme supplies the latter.

#### **4. Psychological First Aid: Definition and Scientific Basis**

Psychological First Aid (PFA) is an evidence-informed, modular approach to the early psychosocial care of people exposed to acute stressors. It is designed to reduce initial distress, foster short- and long-term adaptive functioning and coping, and connect affected individuals with further services – explicitly without debriefing, forced emotional processing or diagnosis [11,12]. Its scientific rationale derives from Hobfoll and colleagues' synthesis of the early-intervention literature, which identified five empirically supported elements that any immediate psychosocial response should promote: a sense of safety, calming, self- and collective efficacy, connectedness, and hope [13]. Operationally, the WHO field model condenses PFA into three action principles – LOOK (observe and assess safety and urgent needs), LISTEN (approach, attend and stabilise) and LINK (connect the person with information, social support and services) [11].

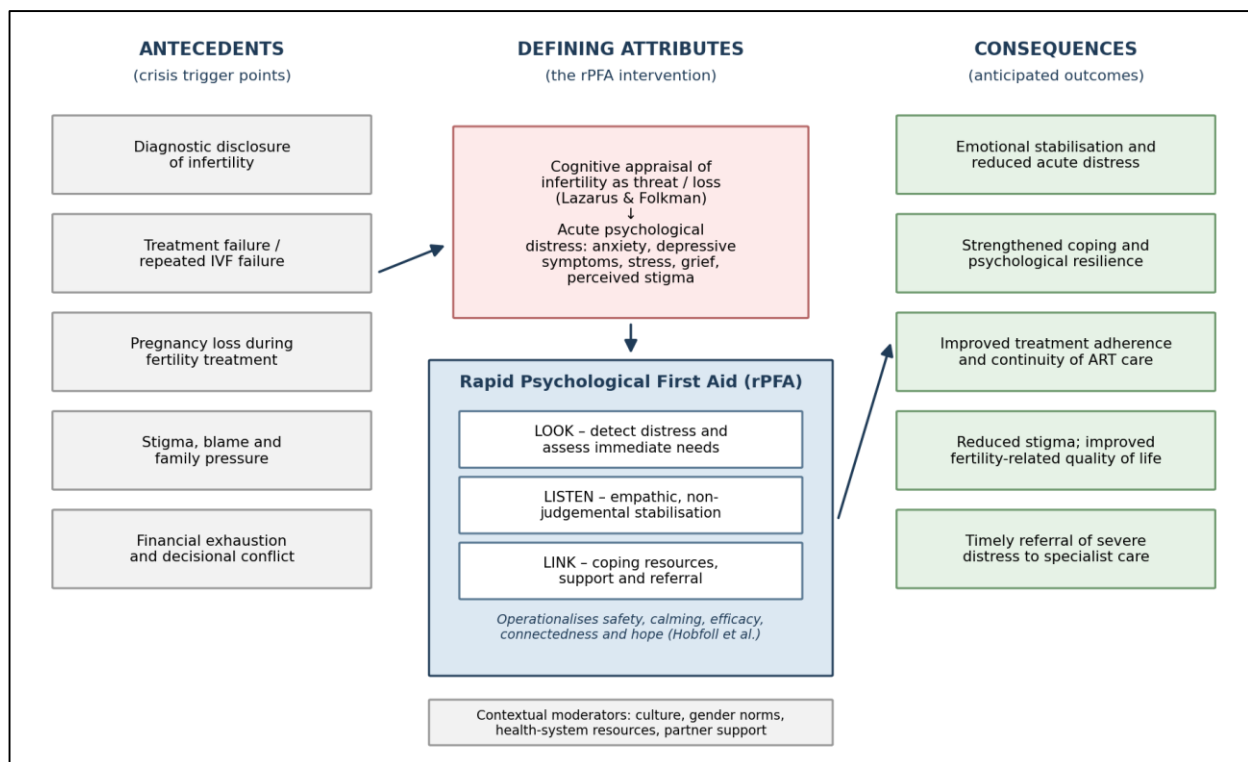
The theoretical warrant for transposing PFA from disaster settings to infertility care is threefold. Crisis theory holds that time-limited states of disequilibrium follow hazardous events that overwhelm habitual coping, and that brief intervention during the crisis window yields disproportionate preventive benefit [14]. The transactional model of stress and coping locates distress in the cognitive appraisal of an event as threat or loss relative to coping resources, implying that early support which reframes appraisal and augments resources can interrupt the distress cascade [15]. Conservation-of-resources theory similarly predicts spiralling distress as emotional, financial and relational resources are progressively depleted across treatment cycles [13]. Infertility care contains predictable, clinically visible moments at which these mechanisms converge – making it an ideal setting for a rapid, anticipatory application of PFA, here termed Rapid Psychological First Aid (rPFA).

#### **5. The Conceptual Framework: The rPFA–Infertility Model**

Figure 1 presents the proposed conceptual framework, structured according to concept-analysis logic [8]. The antecedents are the recurrent crisis trigger points of the fertility care pathway: diagnostic disclosure of infertility; disclosure of treatment failure, including repeated unsuccessful IVF cycles; pregnancy loss during treatment; stigma, blame and family pressure; and financial exhaustion with its attendant decisional

conflict (for example, regarding donor gametes or cessation of treatment). Through negative cognitive appraisal, these events precipitate acute psychological distress manifesting as anxiety, depressive symptoms, stress reactions, grief and perceived stigma.

The defining attributes of rPFA are that it is (a) immediate – delivered at or near the trigger point; (b) brief – a structured 15–30 minute encounter; (c) protocolised – following the LOOK–LISTEN–LINK sequence; (d) deliverable by trained non-specialists – nurses, midwives and counsellors of the fertility team; and (e) linking – always terminating in connection to coping resources, partner and social support, or referral. The anticipated consequences are emotional stabilisation and reduced acute distress, strengthened coping and resilience, improved adherence and continuity of ART care, reduced stigma with improved fertility-related quality of life, and the timely escalation of severe presentations to specialist mental health care. Contextual moderators – culture, gender norms, health-system resources and partner support – condition the strength of these pathways and must inform local adaptation of the protocol.



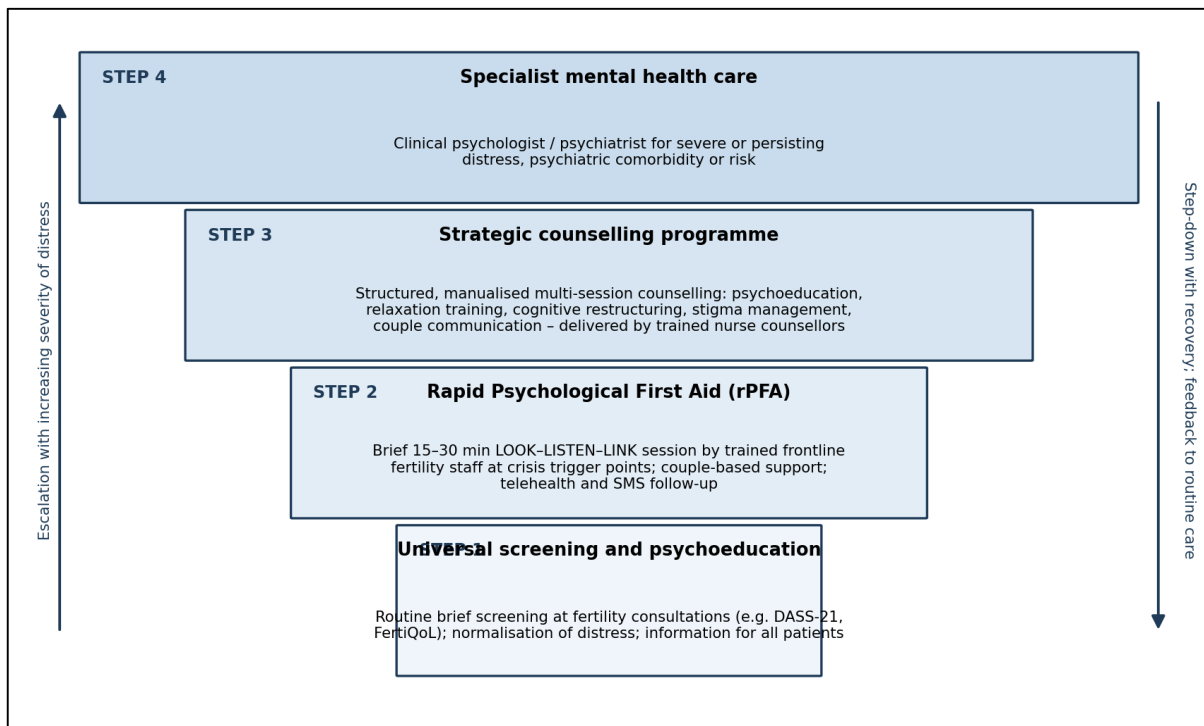
**Figure 1. Conceptual framework of Rapid Psychological First Aid (rPFA) in infertility care, organised by antecedents, defining attributes and consequences, with contextual moderators.**

## 6. From First Aid to Strategic Counselling: A Stepped-Care Implementation Model

rPFA is necessary but not sufficient: crisis stabilisation must be embedded in a graded system of care. Figure 2 depicts the proposed four-step model. Step 1 institutes universal screening and psychoeducation, with brief validated instruments – such as the Depression Anxiety Stress Scale (DASS-21) and the Fertility Quality of Life (FertiQoL) tool [16] – administered at routine fertility consultations, normalising distress for all patients. Step 2 is the rPFA response itself, activated at crisis trigger points and supplemented by couple-based support and telehealth follow-up (helplines, SMS check-ins and virtual contact). Step 3 is the strategic counselling programme: a structured, manualised, multi-session intervention – encompassing

psychoeducation, relaxation training, cognitive restructuring, stigma management and couple communication – delivered by trained nurse counsellors under mental-health supervision for patients with persisting or moderate distress. Step 4 provides specialist referral to clinical psychologists or psychiatrists for severe, persistent or high-risk presentations. Movement is bidirectional: patients step up with increasing severity and step down as they recover.

Implementation should follow a mixed-methods implementation-research design: quantitative pre–post assessment of distress, coping and quality of life; qualitative interviews and focus groups exploring acceptability among patients and providers; and fidelity monitoring through session checklists and supervision. Workforce development is central – brief competency-based rPFA training for frontline fertility staff, with the strategic counselling module delivered by nurses trained and supervised by clinical psychologists – keeping the model feasible in resource-constrained systems.



**Figure 2. Stepped-care implementation model integrating universal screening, rPFA, the strategic counselling programme and specialist referral within routine fertility services.**

## 7. Significance, Expected Outcomes and Policy Implications

The proposed concept addresses a neglected psychosocial dimension of reproductive medicine with an intervention architecture that is scalable, low-cost and culturally adaptable. Anticipated outcomes include reduced acute emotional morbidity, improved resilience and treatment adherence, higher patient satisfaction, diminished stigma surrounding both infertility and help-seeking, and stronger integration of mental health into reproductive healthcare. At the policy level, the model operationalises international guidance that psychosocial care is the responsibility of the whole fertility team [9,11] and advances Sustainable Development Goal 3 by coupling reproductive health services with mental health and well-being. For health systems newly expanding ART services – including public and armed forces medical services in low- and middle-income countries – the framework offers a ready template for building

psychosocial capacity concurrently with technological capacity, rather than retrofitting it after harm has accrued.

## 8. Conclusion

Infertility is simultaneously a biomedical condition and a psychosocial crisis, and services that treat only the former leave predictable suffering unaddressed. This paper has defined Rapid Psychological First Aid for infertility care as a concept, grounded it in crisis, stress-coping and resource-conservation theory and in the empirical elements of effective early intervention, and embedded it within a stepped-care pathway culminating in a structured strategic counselling programme. The framework is deliberately parsimonious and testable: its antecedents, attributes, consequences and moderators translate directly into study variables. Empirical evaluation of the model – its feasibility, fidelity, acceptability and effectiveness – is the necessary next step towards fertility services in which psychological first aid is as routine as the laboratory result that so often makes it necessary.

## Declarations

**Conflict of interest:** The authors declare no conflict of interest.

**Funding:** None.

**Ethical approval:** Not applicable; this is a concept paper involving no human participants.

## References

1. World Health Organization. Infertility prevalence estimates, 1990–2021. Geneva: World Health Organization; 2023.
2. Greil AL, Slauson-Blevins K, McQuillan J. The experience of infertility: a review of recent literature. *Sociology of Health & Illness*. 2010;32(1):140-162.
3. Cousineau TM, Domar AD. Psychological impact of infertility. *Best Practice & Research Clinical Obstetrics & Gynaecology*. 2007;21(2):293-308.
4. Verhaak CM, Smeenk JM, Evers AWM, Kremer JAM, Kraaijmaat FW, Braat DDM. Women's emotional adjustment to IVF: a systematic review of 25 years of research. *Human Reproduction Update*. 2007;13(1):27-36.
5. Rooney KL, Domar AD. The relationship between stress and infertility. *Dialogues in Clinical Neuroscience*. 2018;20(1):41-47.
6. Peterson BD, Newton CR, Rosen KH. Examining congruence between partners' perceived infertility-related stress and its relationship to marital adjustment and depression in infertile couples. *Family Process*. 2003;42(1):59-70.
7. Boivin J, Bunting L, Collins JA, Nygren KG. International estimates of infertility prevalence and treatment-seeking: potential need and demand for infertility medical care. *Human Reproduction*. 2007;22(6):1506-1512.
8. Walker LO, Avant KC. *Strategies for theory construction in nursing*. 6th ed. New York: Pearson; 2019.

9. Gameiro S, Boivin J, Dancet E, de Klerk C, Emery M, Lewis-Jones C, et al. ESHRE guideline: routine psychosocial care in infertility and medically assisted reproduction – a guide for fertility staff. *Human Reproduction*. 2015;30(11):2476-2485.
10. Frederiksen Y, Farver-Vestergaard I, Skovgård NG, Ingerslev HJ, Zachariae R. Efficacy of psychosocial interventions for psychological and pregnancy outcomes in infertile women and men: a systematic review and meta-analysis. *BMJ Open*. 2015;5(1):e006592.
11. World Health Organization, War Trauma Foundation, World Vision International. *Psychological first aid: guide for field workers*. Geneva: World Health Organization; 2011.
12. Brymer M, Jacobs A, Layne C, Pynoos R, Ruzek J, Steinberg A, et al. *Psychological First Aid: Field Operations Guide*. 2nd ed. National Child Traumatic Stress Network and National Center for PTSD; 2006.
13. Hobfoll SE, Watson P, Bell CC, Bryant RA, Brymer MJ, Friedman MJ, et al. Five essential elements of immediate and mid-term mass trauma intervention: empirical evidence. *Psychiatry*. 2007;70(4):283-315.
14. Caplan G. *Principles of preventive psychiatry*. New York: Basic Books; 1964.
15. Lazarus RS, Folkman S. *Stress, appraisal, and coping*. New York: Springer; 1984.
16. Boivin J, Takefman J, Braverman A. The fertility quality of life (FertiQoL) tool: development and general psychometric properties. *Human Reproduction*. 2011;26(8):2084-2091.